



**ACADEMIES TRUST**  
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**Heanor Gate Spencer Academy**  
Kirkley Drive, Heanor, Derbyshire, DE75 7RA

“Develop all learners  
to achieve their full potential”  
“Create a culture of aspiration”

## YOUTH ASPIRATION WORKER

**Academy:** Heanor Gate Spencer Academy  
**Post Title:** Youth Aspiration Worker  
**Category:** Support - Secondary  
**Location:** Derbyshire  
**Job Type:** Full-time, term-time, plus 2 weeks. 37 hours per week, 41 weeks per year  
Temporary for 1 year  
**Closing Date:** 14 December 2021, 3.00pm  
**Grade:** NJC 12 to NJC 15 (Actual salary £19,644 to £20,847)

**Reporting to:** Assistant Principal / Designated Safeguarding Lead

**Department Team:** Inclusion and Intervention: Well Being Team

### Purpose of Post

A youth aspiration mentor will guide and support young people in their personal, social and educational development to help them reach their full potential both at school and in society.

You'll generally work with young people aged between 11 and 18 and assess the needs of young people to correctly plan and deliver programmes related to areas such as self-esteem, academic engagement, attitudes to learning, health, fitness, smoking, drugs, gangs, violence, relationships and bullying.

Typical responsibilities may include:

- mentor, coach and support individuals, encouraging greater social inclusion and academic engagement
- support young people in different settings, including outreach work
- work in partnership with professionals from other organisations that support young people such as social care, health, police, education, youth offending teams and local authorities
- attend and contribute to multi-agency meetings, bringing together practitioners from different sectors as part of a 'team around the family' (TAF) approach
- undertake administrative tasks, maintain effective recording systems and respond to queries
- work with parents and community groups to win support for improved provision and act as an advocate for young people's interests
- identify and pursue sources of funding for projects to improve services and/or resources for young people

## Heanor Gate Spencer Academy

Heanor Gate Spencer Academy is a secondary school and sixth form in Heanor, Derbyshire, situated on the Derbyshire/Nottinghamshire border is a 'good' school (Ofsted March 2017) with a strong commitment to ongoing professional development.

We believe that through an ethos of 'Aspire, Learn and Achieve', all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support, and believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. We aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community.

To ensure that our students succeed, we promote the following values:

- Ambitious – aim high and strive to achieve your best.
- Supportive – help others within the school community and beyond.
- Proud – take pride in your work, your successes and our school.
- Independent – take ownership for your own learning.
- Resilient – show resilience in the face of challenge.
- Equipped – be organised and prepared.

As part of the Spencer Academies Trust, we work alongside other schools in ensuring we deliver the very best education possible.

## Spencer Academies Trust

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2500 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 16 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

## Mission

Our Mission is to deliver the best possible outcomes for children and young people.

## Vision

Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

## We Believe:

- All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
- Schools are stronger when they work in collaboration with each other, operate within a 'family' and are open to a true sense of partnership.
- We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Applicants would be expected to share the Trust's high aspirations and expectations for both pupils and staff.

If you would like to discuss the role, or have any queries, please contact Rachael Saunders,  
RachaelSaunders@heanorgatespencer.com

Applications for this post must be submitted on our online application form, which can be found at  
<http://www.satrust.com/vacancies>

In line with safer recruitment policies references will be called for prior to interview.

Closing date for applications Tuesday, 14 December 2021, 3.00pm  
Interviews will take, 17 December 2021

Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children's barred list checks and completion of Level 2 safeguarding training.

Spencer Academies Trust is a Disability Confident Committed Employer