



SPENCER
ACADEMIES TRUST
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Heanor Gate Spencer Academy
Kirkley Drive, Heanor, Derbyshire, DE75 7RA

“Develop all learners
to achieve their full potential”
“Create a culture of aspiration”

Post Title: Achievement Leader (Non-Teaching Head of Year), required for September 2022
Location: Heanor Gate Spencer Academy
Salary/Pay Range: NJC23-28 (FTE £27,741-£32,234)
Hours of work: Full Time, Term time + 4 weeks, actual salary £26,498-£30,789
Reporting to: Associate Assistant Principal

We are seeking to appoint an enthusiastic, non-teaching professional to provide outstanding leadership in the development and management of teaching, learning and progress for all students in a given year group. The Achievement Leader is the integral role in ensuring the academic, personal, social and emotional development of students within the school, through the consistent and fair implementation of our values and expectations

The successful candidate will have the overview of all students in the given year group, which includes being accountable for:

- Monitoring and tracking of individual student academic progress, and leading on relevant intervention to ensure all students achieve their potential
- Setting a culture of high aspirations and promoting the school’s vision through the implementation and evolution of the school’s reward system
- Leading on positive behaviour management, with particular focus on tracking and intervention of behaviour issues
- Leading on attendance and welfare within the year group to ensure every student is safe, secure and able to learn

Previous experience of working as a Head of Year or within a pastoral setting is desirable although not essential.

Heanor Gate Spencer Academy

Heanor Gate Spencer Academy is a ‘good’ secondary school and sixth form (Ofsted March 2017) with a strong commitment to ongoing professional development. Over the past 5 years we have developed a fantastic culture amongst the students which is rooted in strong discipline and has culminated in a student body full of aspiration, commitment and success. The staff buy into the hashtag #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

We believe that through an ethos of ‘Aspire, Learn and Achieve’, all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support, and believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. We aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community.

To ensure that our students succeed, we promote the following values:

- Ambitious – aim high and strive to achieve your best
- Supportive – help others within the school community and beyond
- Proud – take pride in your work, your successes and our school
- Independent – take ownership for your own learning
- Resilient – show resilience in the face of challenge
- Equipped – be organised and prepared.

As part of the Spencer Academies Trust, we work alongside other schools in ensuring we deliver the very best education possible.

Spencer Academies Trust

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2500 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 16 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

Mission: Our Mission is to deliver the best possible outcomes for children and young people.

Vision: Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

We Believe:

- All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
- Schools are stronger when they work in collaboration with each other, operate within a 'family' and are open to a true sense of partnership.
- We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Applicants would be expected to share the Trust's high aspirations and expectations for pupils and staff.

Applications for this post must be submitted on our online application form, which can be found at:

www.satrust.com/vacancies

In line with safer recruitment policies references will be called for prior to interview.

For more information on this post, please contact Mr Steven Phillips (Associate Assistant Principal) via email stevenphillips@heanorgatespencer.com.

Closing date for applications: 27 January 2022, 9.00am

Interviews to be held: w/c 31 January 2022

Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children's barred list checks and completion of Level 2 safeguarding training. Spencer Academies Trust is a Disability Confident Committed Employer