



ACADEMIES TRUST  
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**Heanor Gate Spencer Academy**  
Kirkley Drive, Heanor, Derbyshire, DE75 7RA

“Develop all learners  
to achieve their full potential”  
“Create a culture of aspiration”

## Job Description

**Post Title:** Curriculum Team Leader for Mathematics, required for September 2022  
**Location:** Heanor Gate Spencer Academy  
**Salary/Pay Range:** MPS/UPS + TLR1.2  
**Hours of work:** Full Time  
**Reporting to:** Vice Principal

We are seeking to appoint an outstanding leader of Mathematics, who has the vision and determination to raise student outcomes across the faculty. The successful applicant will ideally be responsible for teaching and leading Mathematics across KS3, 4 and 5 including the provision of A level Further Mathematics and AS Core Mathematics in the sixth form. You will be joining a rapidly developing and forward-thinking team of staff across the school that are committed to continuous improvement.

The successful candidate will:

- provide inspirational leadership so that all students make exceptional progress
- be an outstanding, passionate and highly motivated teacher with a proven track record of examination success across key stages 4 and 5
- analyse progress and attainment data to make data-driven changes to curriculum design, and pupil interventions
- develop innovative schemes of work which are inspiring for learners and teachers alike and feed into standards base assessments
- create and sustain a positive department culture, where staff feel collectively supported and developed
- play an integral role in the development of our middle leadership team as we advance on our journey to outstanding

We offer a supportive learning and working environment, allowing all students to make good progress and teachers to continuously develop. There is a comprehensive support package for all teachers who join the school, ensuring they are fully integrated to the ethos of the school and the trust.

Our school ethos of ‘Aspire, Learn and Achieve’ permeates throughout everything we do and is a shared vision that every member of the school community is part of. We insist on the very highest standards for all of the students in our care. This is an exciting time to join our school as recruitment at both Year 7 and 12 are looking to be oversubscribed, we embark on a number of capital build projects and we look to push forward in our vision of becoming an outstanding school for our community.

## Heanor Gate Spencer Academy

Heanor Gate Spencer Academy is a ‘good’ secondary school and sixth form (Ofsted March 2017) with a strong commitment to ongoing professional development. Over the past 5 years we have developed a fantastic culture amongst the students which is rooted in strong discipline and has culminated in a student body full of aspiration, commitment and success. The staff buy into the hashtag #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

We believe that through the ethos of ‘Aspire, Learn and Achieve’, all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support, and believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. We aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community.

To ensure that our students succeed, we promote the following values:

- Ambitious – aim high and strive to achieve your best
- Supportive – help others within the school community and beyond
- Proud – take pride in your work, your successes and our school
- Independent – take ownership for your own learning
- Resilient – show resilience in the face of challenge
- Equipped – be organised and prepared.

As part of the Spencer Academies Trust, we work alongside other schools in ensuring we deliver the very best education possible.

## **Spencer Academies Trust**

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2500 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 16 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

**Mission:** Our Mission is to deliver the best possible outcomes for children and young people.

**Vision:** Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

### **We Believe:**

- All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
- Schools are stronger when they work in collaboration with each other, operate within a 'family' and are open to a true sense of partnership.
- We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Applicants would be expected to share the Trust's high aspirations and expectations for pupils and staff.

If you would like to discuss the role, or have any queries, please contact Dominic Hudson, Vice Principal, [dominichudson@heanorgatespencer.com](mailto:dominichudson@heanorgatespencer.com)

Applications for this post must be submitted on our online application form, which can be found at:

[www.satrust.com/vacancies](http://www.satrust.com/vacancies)

In line with safer recruitment policies references will be called for prior to interview.

**Closing date for applications: 27 January 2022, 9.00am**

**Interviews will take place: Week commencing 31 January 2022**

Anyone wishing to have an informal tour of the school is welcome to do so on the afternoon of 24 January 2022 at 4.30pm and are asked to get in touch with Mr Hudson to arrange.

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children's barred list checks and completion of Level 2 safeguarding training.**

**Spencer Academies Trust is a Disability Confident Committed Employer**