



ACADEMIES TRUST  
Registered office: Arthur Mee Road,  
Stapleford Nottingham NG9 7EW  
Tel: 0115 9170100  
CEO Paul West  
www.satrust.com



**Heanor Gate Spencer Academy**  
Kirkley Drive, Heanor, Derbyshire, DE75 7RA

“Develop all learners  
to achieve their full potential”  
“Create a culture of aspiration”

## Job Description

**Post Title:** Careers Coordinator and Advisor  
**Location:** Heanor Gate Spencer Academy  
**Salary/Pay Range:** NJC 20–24, Actual Salary £23,361 to £26,113  
**1 year temporary in the first instance with a view to becoming permanent, depending on structure**  
**Hours of work:** Full time term time, 39 weeks plus 2 weeks  
**Reporting to:** Vice Principal, Careers Lead

Following the promotion of our previous Careers Lead to a more strategic post outside of the multi academy trust, we are looking for an enthusiastic and hardworking Careers Advisor to join Heanor Gate Spencer Academy. The successful candidate will play a key role in raising aspirations and supporting students to make informed choices about their future and achieve their career goals. Applicants must be qualified to a minimum of Level 4 and must be willing to work towards CIAG Level 6 within 12 months.

To support the Vice Principal (current Careers Lead) in developing and maintaining an effective careers and work-related learning provision, which is regularly reviewed to ensure that the academy and students needs are met. To be responsible for the delivery of the school's programme of career advice and guidance and for ensuring that the school meets the Gatsby benchmarks and work towards the Career mark re-validation. To develop links with outside agencies, providers, business and employers to ensure our students have meaningful opportunities to explore future opportunities and experience the world of work.

## Heanor Gate Spencer Academy

Heanor Gate Spencer Academy is a 'good' secondary school and sixth form (Ofsted March 2017) with a strong commitment to ongoing professional development. Over the past 5 years we have developed a fantastic culture amongst the students which is rooted in strong discipline and has culminated in a student body full of aspiration, commitment and success. The staff buy into the hashtag #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

We believe that through an ethos of 'Aspire, Learn and Achieve', all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support, and believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. We aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community.

To ensure that our students succeed, we promote the following values:

- Ambitious – aim high and strive to achieve your best
- Supportive – help others within the school community and beyond
- Proud – take pride in your work, your successes and our school
- Independent – take ownership for your own learning
- Resilient – show resilience in the face of challenge
- Equipped – be organised and prepared.

As part of the Spencer Academies Trust, we work alongside other schools in ensuring we deliver the very best education possible.

## **Spencer Academies Trust**

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2500 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 16 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

### **Mission**

Our Mission is to deliver the best possible outcomes for children and young people.

### **Vision**

Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

### **We Believe:**

- All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
- Schools are stronger when they work in collaboration with each other, operate within a 'family' and are open to a true sense of partnership.
- We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Applicants would be expected to share the Trust's high aspirations and expectations for pupils and staff.

If you would like to discuss the role, or have any queries, please contact Steven Phillips, Associate Assistant Principal, [StevenPhillips@heanorgatespencer.com](mailto:StevenPhillips@heanorgatespencer.com)

Applications for this post must be submitted on our online application form, which can be found at: [www.satrust.com/vacancies](http://www.satrust.com/vacancies)

In line with safer recruitment policies references will be called for prior to interview.

Closing date for applications: 28 January 2022, 12.00 noon  
Interviews will take place: 4 February 2022

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children's barred list checks and completion of Level 2 safeguarding training.**

**Spencer Academies Trust is a Disability Confident Committed Employer**